GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services- AHDD&F Dept.,- Allegations of sexual harassment against Sri Sk. Lal Mohammad, Joint Director of Fisheries, O/o Commissioner of Fisheries, Vijayawada - Enquiry conducted – Charge held proved - Report communicated- Explanation submitted- Imposing a penalty of 'withholding of one increment with cumulative effect' – Orders - Issued.

ANIMAL HUSBANDRY, DAIRY DEV. & FISHERIES (DY. & VIG.) DEPARTMENT

G.O.RT.No. 321 **Dated: 11-11-2024**

Read the following:-

1.From the Commissioner of Fisheries, AP., Vijayawada, Lr.No.21031/21031/I/2024-Estt/Sec/COF, Dt 14.03.2024

2.From the Commissioner of Fisheries, AP., Vijayawada, Lr. No. 79/A1/2024, Dt. 26.03.2024 along with report of the DLCC Dt. 20.03.2024.

3. G.O Rt No. 186, AHDD&F(Dy.&Vig.) Dept., Dt. 30.07.2024.

4.Government Memo No. 2388688/Dy.&Vig.(2)/2024, Dt. 30.07.2024.

5.From the Commissioner of Fisheries, AP., Vijayawada, Lr. No. 2383279/21031/2024, Dt. 14.08.2024 along with the explanation of Sri Sk. Lal Mohammad.

6.G.O Rt No.320, AHDD&F(Dy.&Vig.)Dept., Dt.11.11.2024.

ORDER:-

Whereas, it has come to the notice of the Government alleging that Sri Sk. Lal Mohammad, the then Joint Director of Fisheries, O/o Commissioner of Fisheries, Vijayawada, while serving as Joint Director of Fisheries, Visakhapatnam allegedly sexually harassed a women Junior Assistant working in his office. Adverse news items were also published in daily newspaper and a criminal offence was registered by the Inspector of Police, Investigating Officer, I-town PS, Visakhapatnam City in Crime No. Cr.No.61/2024 under sections 354-A, 506 IPC.

2. And whereas, in the reference 2nd read above, the Commissioner of Fisheries, AP., Vijayawada furnished the enquiry report of the District Local Complaints Committee (DLCC), Visakhapatnam, in which DLCC concluded that the allegations against Sri Sk. Lal Mohammad were substantiated and they also informed that due to lack of evidences and witnesses, they could not proceed further with the enquiry.

3. And whereas, based on the District Local Complaints Committee (DLCC) Report, Sri Sk. Lal Mohammad, the then Joint Director of Fisheries, O/o Commissioner of Fisheries was placed under suspension vide reference 3rd read above. The report was communicated to the individual under Rule 27(2) of APCS(CC&A) Rules, 1991 with a request to offer his explanation vide reference 4th read above. The individual subsequently submitted his explanation and requested that no further action be taken against him vide reference 5th read above.

(P.T.O)

4. And whereas in the reference 6th read above, Sri Sk. Lal Mohammad was reinstated into service and posted as Joint Director of Fisheries, Aquaculture in the O/o Commissioner of Fisheries without prejudice to the pending criminal case.

5. After careful examination of the findings of District Local Complaints Committee (DLCC), and the individual explanation, the Government has decided to impose a penalty of 'withholding of one increment with cumulative effect' against Sri Sk. Lal Mohammad, JDF, O/o Commissioner of Fisheries.

6. Accordingly, Government hereby imposes a penalty of 'withholding of one increment with cumulative effect' under Rule 9 of the APCS (CC&A) Rules, 1991 against Sri Sk. Lal Mohammad, JDF, O/o Commissioner of Fisheries, Vijayawada.

7. The Commissioner of Fisheries, AP., Vijayawada shall take necessary action, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M M NAYAK
SECRETARY TO GOVERNMENT

To
The Commissioner of Fisheries, AP., Vijayawada.
Sri Sk. Lal Mohammad, Joint Director of Fisheries, O/o Commissioner of Fisheries, Vijayawada (through the Commissioner of Fisheries, AP., Vijayawada).

Copy to :-
OSD to Hon'ble Minister (AHDD&F).
P.S to Secretary to Government, AHDD&F Dept.
SF/SC.

//FORWARDED:: BY ORDER//

SECTION OFFICER